



# Ben Ebbink Previews Employment Legislation in California with SHRM

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In an interview with *SHRM*, **Ben Ebbink** offers a preview of major legislation that could potentially impact the California workplace. Many of these proposed laws center on employee privacy, but some also touch on cannabis use, pay transparency and the four-day workweek.

“One law would give employees the right to review and correct any data collected from them and limit how that data is used,” Ben explained. “Another would extend the exemption of employee data from the broader CCPA. Making permanent this exemption, which is set to expire, will be a big focus of the state legislature,” Ben added.

As for a possible four-day workweek, Ben said while the proposal has generated plenty of “buzz,” it may be relegated to the status of an “interesting discussion piece.”

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