



Patrick Dalin Discusses DOL's Proposal to Change Definition of 'Prevailing Wage' Under Davis-Bacon Act

News

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In a recent *SHRM* article, **Patrick Dalin** discussed a recent proposal put forth by the U.S. Department of Labor (DOL) that would bring back the definition of "prevailing wage" under the Davis-Bacon Act to one last used in 1931. The change dismisses arguments made when the definition was changed during the Reagan administration that the old definition contributed to inflation. Patrick said that the change will benefit labor unions.

"The proposed change will make it easier for a union to have its CBA [collective bargaining agreement] rate set as the prevailing wage in the locality," he said.

Read the full article in [*SHRM*](#) (subscription required).

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