



Pittsburgh Partner Discusses Considerations for Employers When Creating Their Own COVID-19 Testing Policies

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Patrick Dennison was quoted throughout a *SHRM* article, sharing several tips for employers who have been left to create their own policies after the recent U.S. Supreme Court decision that struck down the Biden administration's vaccine-or-test rule.

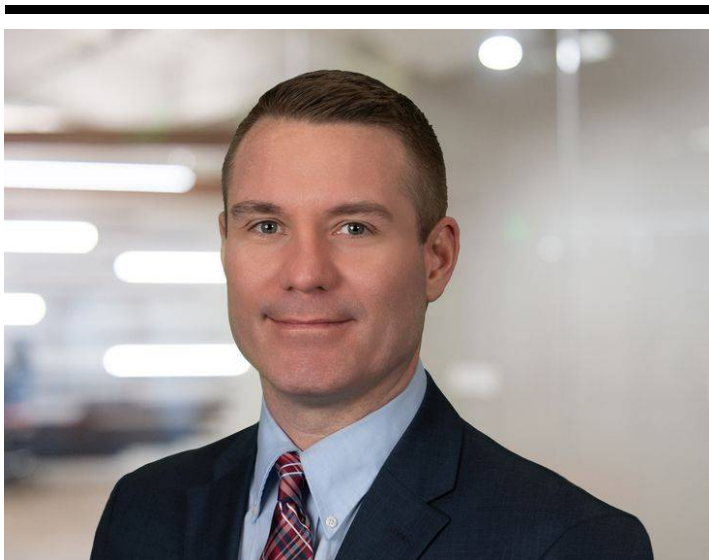
"Employers can decide to test all employees or limit testing for employees who are not fully vaccinated," he said. "For either decision, employers should be prepared to clearly explain the policy requirements and rationale, which should be rooted in maintaining a safe workplace."

He also recommended that employers ensure that testing protocols comply with applicable wage and hour laws, and he encouraged them to prepare for requests for reasonable accommodation from vaccination, testing, and other safety measures like masking.

Read the full article in [SHRM](#) (subscription required).

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Patrick W. Dennison
Partner
412.822.6627

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