



# New York Partner Discusses New Law Requiring Salaries in NYC Job Ads

News  
1.31.22

**Melissa Camire** was quoted in a *Crain's New York* article about a new law that will require all New York City employers to include a salary range in job postings by May 2022. While it is a law that could provide a boost for the cause of pay transparency in the U.S., bringing salary disclosure to millions of private-sector jobs at some of the world's largest companies, Melissa says that this kind of law has a few downsides as well.

Colorado implemented similar laws that led to residents being essentially blacklisted by employers for remote work. Rather than post the salary range for a remote job that could employ a Coloradan, as the state law required, some national employers opened their remote job postings up to residents of anywhere "except the State of Colorado."

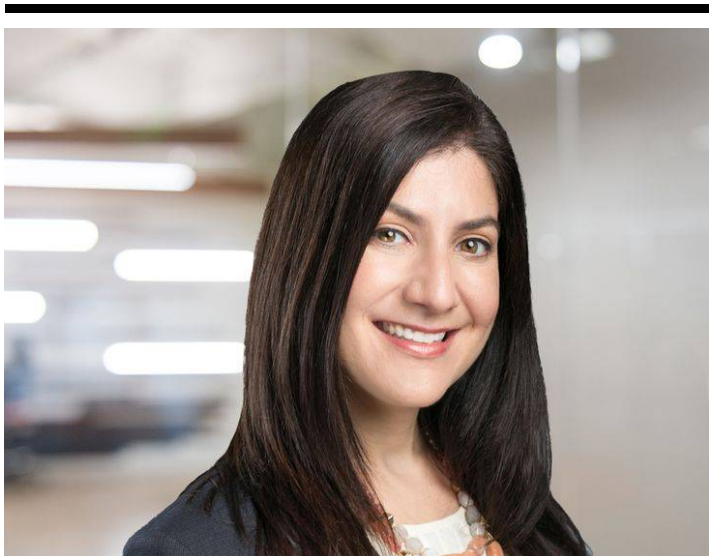
"While that practice was subsequently declared to be illegal by the Colorado Department of Labor, it is unclear whether NYC officials want to walk down that same path," said Melissa.

Read the full article in [\*Crain's New York\*](#) (subscription required).

---

Please reach out to our [Media team](#) for any news inquiries.

## ***Related People***



**Melissa (Osipoff) Camire**  
Partner  
212.899.9965  
Email

## ***Service Focus***

Wage and Hour

Pay Equity

## ***Related Offices***

New York