



# Rick Grimaldi Outlines 'Eight Questions Employers Should Ask in 2022'

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Does your workforce match current needs? Are you making employee well-being a priority? Have you moved past making statements about DEI to creating *real* belonging? Are we as flexible as we could be in how, when, and where people work? Do you have the right legal advisors?

These are a few of the questions that **Rick Grimaldi** had on his list in an Advisor Magazine article outlining eight key questions employers should be asking themselves in 2022.

“The start of a new year is a good time to think about what you’re doing right, what you could do better, and what needs a total overhaul,” said Rick. “It’s easy to get so buried in the day-to-day grind that we overlook huge problems. Getting intentional about auditing yourself and setting aside a little time to flex as needed can change everything about your future.”

Read the full article in [\*Advisor Magazine\*](#). Similar versions of this article also appear in [\*Inside Logistics\*](#), and [\*The Greater Phoenix In Business Magazine\*](#).

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