



# Bloomberg Law Interviews Columbus Partner on Employers Stuck Between the Biden Administration and State Laws on Vaccine Mandates

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In an interview with Bloomberg Law, **Bob Robenalt** discusses the legal no-man’s-land that employers find themselves in on the vaccine mandate issue. In response to Biden’s mandate, some states are pushing back with laws that restrict such mandates.

Employers in 11 states already need to navigate limits on workplace vaccine mandates—Alabama, Arkansas (taking effect in January), Florida, Iowa, Kansas, Montana, North Dakota, Tennessee, Texas, Utah, and West Virginia—and the federal mandates aren’t in force pending the final outcome of a slew of lawsuits challenging them.

“The business community is pushing back on these bills.” Additionally, he said, “At the present time, because all three of the federal mandates have been stayed, our advice is that employers need to comply with their state laws.”

To read the article visit [Bloomberg Law](#) (subscription required).

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