

Partner Interviews on Crafting Workplace Policies for COVID Vaccines

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In an interview with SHRM, **Kristin White** advises employers on best practices in developing a vaccine mandate policy. Kristin recommends that employers provide notice and start gathering employee vaccination information now. "Then, they can hold off on finalizing the plan and testing for a couple of weeks while they gather vaccine information, and the litigation moves forward." Additionally, Kristin advises that gathering this information will help employers determine the viability of a testing option. "If workplaces have low vaccination rates, testing is going to be more complicated and potentially costly, so this must be a factor in developing the program."

To read the article visit <u>SHRM</u> (subscription required).

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