

# **Handling Religious and Medical Accommodation Requests**

Event 11.17.21 2:00 PM — 3:00 PM EDT

Cost: \$119 per person for all three webinars

By registering, you will be signed up for all three sessions.

FP Employers' Exclusive: Interactive Deep Dive Webinar Series on the National Vaccine Mandate As a follow-up to our wildly popular "Everything Employers Need to Know About OSHA's Mandate-or-Test Emergency Standard" webinar, we're offering a package of three additional webinars that take a deeper dive. Sign up for these highly interactive follow-up webinars to explore the following topics in more depth.

### Handling Religious and Medical Accommodation Requests

Wednesday, November 17, 2021: 2:00 - 3:00 p.m. EST

Perhaps no single subject related to vaccines has drawn more attention – and created more confusion for employers – than handling religious and medical accommodation requests. Join leaders from our Vaccine Subcommittee to spend time examining employer rights and obligations when it comes to this critical area. You'll leave with a firm understanding of the areas you need to examine before taking any steps and a practical step-by-step guide on how to navigate accommodation requests.

This series also includes:

## Establishing a COVID-19 Testing Program for your Workplace

Monday, November 15, 2021: 2:00 – 3:00 p.m. EST

You might think that the vaccine mandate option is not for you and would rather establish a weekly testing regimen to comply with the ETS. You're not alone. A recent FP Flash Survey revealed that 43% of employers were considering taking this route. But there are some significant logistical, financial, and administrative hurdles you'll need to consider before making this decision. Join leaders from our Vaccine Subcommittee to walk through the pros and cons of testing your workforce, and dive deep into our seven-step plan for implementing a COVID-19 testing program.

#### Questions and Answers about the OSHA ETS

Tuesday, November 16, 2021: 2:00 - 3:00 p.m. EST

We'll review the most common questions we've received from employers about the OSHA emergency rule that will require you to either mandate the COVID-19 vaccine or implement weekly testing, and spend 60 minutes answering as many we can. We'll touch on topics such as how to determine your company size, effective date of the ETS depending on your location, expected legal challenges, how remote employees should be treated, and much more. Join leaders from our Workplace Safety and Vaccine Subcommittee groups for this exclusive webinar as they field your questions and provide the practical guidance you've come to expect from Fisher Phillips throughout the pandemic.

If you have any questions, please contact **Brooke Cassens**.

Fisher Phillips is committed to providing access to all of our events for disabled attendees.

Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting **Brooke**<u>Cassens</u>. Thank you.

### Related People



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