



Pittsburgh Lawyer Shares Insights on How Employers Should Handle Religious Objections to Workplace Vaccine Mandates

News

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In an interview with SHRM, **Raeann Burgo** offers insight into how employers should handle religious accommodation requests in response to workplace vaccine mandates. Raeann explains that if HR professionals aren't sure if an objection is based on religion, they may ask additional questions to make a full evaluation. "These questions should be tailored for the individual assessment being conducted," she adds. Raeann also points out that HR departments should consider alternative accommodations, and "if an employee has stated a sincerely held religious belief, HR will still need to determine if a reasonable accommodation exists."

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Raeann Burgo

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412.822.6630

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