



Fisher Phillips Attorney on President Biden's Vaccine Mandate and Impact on Healthcare Industry

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In an interview with Healthcare Finance, **Alexa Hanlon** weighs in on the impact federal vaccine mandates will have on the healthcare sector. "I think [saying] a causal factor [of the labor shortage] is the vaccine mandate is certainly an over-exaggeration," Alexa says. She adds that burnout is having a larger impact on talent retention. "We are seeing shortages because of nurse burnout, healthcare worker burnout," she says. "At first [they were] inundated with cases and struggling to understand the virus also from a scientific standpoint. And then I think that's only compounded and exacerbated now by many abuses and mistreatment of healthcare workers by patients. And so... as a whole, nurse burnout and the nursing shortage is because they are facing mistreatment and abuse by their patients."

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