

Houston Partner on Legal Challenges to Federal Vaccine Mandate

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In an interview with Law360, **Kevin Troutman** weighs in on whether Biden's vaccine mandate's size threshold will be used against it in court. "We'll have a better handle on this when we actually see the standard, but OSHA is authorized to issue an ETS only under limited circumstances, where it has determined that certain workers are in grave danger," Kevin says. "The arbitrary 100-employee threshold announced by the administration arguably is not enough to meet this criteria, as opposed to a standard that would require vaccines in specific industries or settings where OSHA can demonstrate that a grave danger exists."

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