



HR Dive Interviews Fisher Phillips Partner on What Employers Need to Know About CCPA

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In an interview with HR Dive, **Usama Kahf** discusses how employers—especially those with remote workers living in California—should manage employee data considering the state’s sweeping California Consumer Privacy Act of 2018. Usama explains: “At its core, the CCPA provides California residents with the right to be notified at the point of collection of: (1) categories of personal information that businesses collect about them; and (2) the purposes for which the information will be used.” He recommends that employers provide a “notice of collection” and then carefully map out how the data is stored and used or even shared. Additionally, employers must give employees a clear avenue to request that their personal data is deleted or not shared with third parties.

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Usama Kahf, CIPP/US
Partner
949.798.2118
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