



Raeann Burgo Interviews with Reuters on How Employers Should Navigate Religious Exemptions for Vaccines

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In an interview with Reuters, **Raeann Burgo** discusses how employers should navigate religious exemptions to vaccine mandates. Employers need to make reasonable accommodations for “sincerely held religious beliefs,” but from there the issue can get tricky. The EEOC defines religion broadly to include moral and ethical beliefs and can even include opposition to receiving injections of certain chemicals, Raeann said. She added that the bigger challenge can be accommodating those exemptions which the employer can refuse if it results in an “undue burden” on workplace safety and efficiency.

To read the article visit [*Reuters*](#).

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Raeann Burgo
Partner
412.822.6630
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