



Fisher Phillips Partner Breaks Down San Francisco's Vaccine Mandates

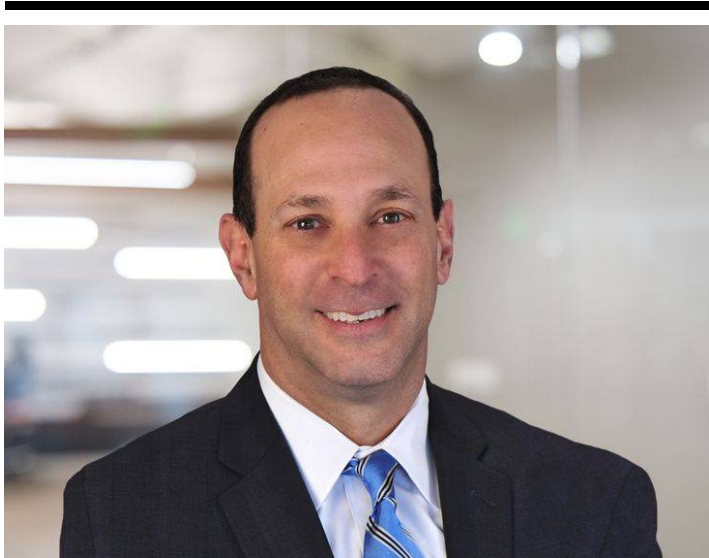
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In an interview with SHRM, Jason Geller, Regional Managing Partner of the firm's San Francisco office, shares his insights on how employers should navigate the latest local vaccine mandates. He recommends training for supervisors on the scope of permissible inquiries and responses, and he highlights the importance of maintaining legally compliant records within high-risk environments, which can include acute-care hospitals, skilled nursing facilities, residential care facilities for the elderly, homeless shelters and jails. On employees who may refuse the vaccine, Jason adds: "They can still work in high-risk settings. However, they must wear a well-fitting mask and get tested for COVID-19 at least once a week."

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