



# Fisher Phillips Partner Discusses "Soft" Vaccine Mandates with Bloomberg Law

News  
8.04.21

In an interview with Bloomberg Law, **Kevin Troutman** discusses the benefits of so-called “soft” mandates, vaccine mandates that require employees either get vaccinated or take safety precautions, including mask-wearing and regular testing. Kevin says that this approach may help reduce the likelihood that an employer appears “punitive or coercive.” “As you’re announcing policies, focus on what you’re doing to make the workplace safer,” Kevin says. “We’re not trying to be punitive, but we want you to be safe, and we want customers and visitors to be safe.”

To read the article visit [Bloomberg Law](#) (subscription required).

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