



Pay Equity Co-Chair Discusses How Pay Equity Can Contribute to Racial Equity in the Workplace

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In an interview with *SHRM*, **Cheryl Pinarchick** shares her insights on how pay equity can support broader workplace strategies to increase racial equity. She explains that building a strong, diverse team means compensating employees fairly and investing in their development and future at the organization. Cheryl also notes, "This is more than a legal issue. When we talk about pay equity, we also need to talk about the opportunity gap and identify disparities among different groups within different levels of the organization. You have to look at it both ways."

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