



SHRM Interviews Louisville Partner About Employees Disclosing Vaccination Status

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In an interview with *SHRM*, **Emily Litzinger** discusses some of the legal issues associated with the disclosure of employee vaccination status in the workplace. The article explains that employers cannot force employees to disclose their vaccine status, but there is nothing stopping employees if they want to voluntarily disclose their status in the workplace. Emily notes that voluntary disclosure reduces the legal risk for employers, but even in these situations she recommends having “employees acknowledge [in writing] the voluntary nature of the disclosure of their own vaccine status.”

To read the article visit [SHRM](#) (subscription required).

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