



SHRM Talks to Workplace Safety Co-Chair About Company Policies Based on Employee Vaccination Status

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In an interview with *SHRM*, **Todd Logsdon** discusses the fact that many businesses have created workplace policies with different mask and social distancing rules based on employees' inoculation status. He explains that "from a workplace safety perspective, there is really no problem differentiating between vaccinated and unvaccinated." But he also notes that for issues outside of the Occupational Safety and Health Administration's (OSHA's) jurisdiction, employers' policies need to take into account reasonable accommodations for disability-related or religious reasons. Todd also encourages employers to consider the employee morale issues that might be associated with having different policies for different employees based on their vaccination status.

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