



# Fisher Phillips Breakfast Briefing: The Dangers of Misclassifying Independent Contractors

Event

7.13.21

9:00 AM — 10:00 AM EST

Does your workforce include a lot of “salaried” employees who are treated as exempt? Do you regularly hire freelancers, casual workers, or independent contractors? If so, you should seriously review and consider whether your workers are properly classified under federal and state wage and hour laws. The risks of not properly classifying workers can be substantial, and they can even include having to pay back pay, liquidated damages, unpaid taxes, penalties, interest, and accounting and attorneys' fees. This program will review how to evaluate positions for exemption status, how to determine whether to classify workers as contractors and how to approach misclassification issues.

This course has been submitted for HRCI/SHRM and CLE in New Jersey.

If you have any questions, please contact [Jennifer Cameron](#).

---

*Fisher Phillips is committed to providing access to all of our events for disabled attendees. If you need an accommodation to participate in this event, please give us three business days advance notice prior to the scheduled event by contacting [Jennifer Cameron](#). Thank you.*

## **Related People**



**Kathleen McLeod Caminiti**

Partner and Co-Chair, Wage and Hour Practice Group  
908.516.1062  
Email

## ***Service Focus***

Wage and Hour

## ***Related Offices***

New Jersey