

What All Employers Must Know About CO's Supreme Court Ruling: Employers Can't Maintain "Use-it-or-Lose-it" Vacation Pay Policies

Event 7.13.21 2:00 PM — 3:00 PM EST

The Colorado Supreme Court issued its long-awaited decision on vacation pay that will have a profound effect on companies that have employees in the state. The court ruled that an employer must pay an employee's earned but unused vacation pay upon separation from employment – and any agreement or policy forfeiting this pay is void as a matter of law. Fisher Phillips attorney Kristin White dives deeper into the case analysis providing ways to craft both sick leave and vacation pay to be compliant with the recent changes to Colorado law.

This course has been submitted for HRCI/SHRM credit.

If you have any questions, please contact **Jennifer Cameron**.

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