



Columbus Partner Discusses Ohio's New Discrimination Law Process

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In an interview with *Columbus CEO*, **Steve Loewengart** discusses what businesses need to know about Ohio's new discrimination law process. Earlier this year Ohio Governor Mike DeWine signed H.B. 352 into law, which is also known as the Employment Law Uniformity Act. The new law will usher in broad changes to how discrimination claims are handled in the state, and Steve believes these changes will better the business climate in Ohio by finally bringing the state's process in line with federal law. Steve explains some of the changes Ohio employers should expect under the reformed process including a new two-year statute of limitations for bringing a claim and the fact that plaintiffs will be required to exhaust administrative remedies first before going to court.

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