

SHRM Taps Louisville Attorney for Insights on Perfect Attendance Policies

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In an interview with *SHRM*, **Paul Goatley** explains that employers must carefully consider how, when and whether to re-implement perfect attendance policies now that we seem to be turning the corner on the pandemic here in the U.S. Paul reminds employers, that if they choose to reinstate a perfect attendance policy then it must comply with the Family Medical Leave Act (FMLA) and other laws. And he adds that "the treatment of protected leave as it relates to the administration of perfect attendance policies should be outlined for employees in the company's handbook."

To read the article visit <u>SHRM</u> (subscription required).

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