



# Top 10 Things Companies Can Do to Protect Their Trade Secrets When an Employee Resigns

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In a bylined article published by the American Bar Association, **Susan Guerette** discusses ways in which employers can protect themselves against trade secret misappropriation when an employee departs from their company. Typically when an employee resigns it is often done without advance notice and the employer does not have time to prepare, so Susan recommends that employers have an established employee departure process in place complete with a checklist to ensure that they have taken steps to protect the company's confidential information, safeguard valuable customer relationships, and ensure they can sue the employee if they learn of unlawful conduct. The article provides ten steps employers should take as part of their employee departure process to ensure they are in the best position to protect their confidential information, trade secrets, and business relationships.

To read the article visit the [American Bar Association](#). (Membership required for article access.)

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