



# Wisconsin Pay Equity

## **Statute**

- [Wisconsin Fair Employment Act, Wis. Stat. Ann. § 111.31 et seq.](#)

## **Classes protected**

- Sex, age, race, creed, color, disability, marital status, national origin, ancestry, sexual orientation, arrest record, conviction record, military service

## **Key language on pay discrimination**

- Act of employment discrimination to discriminate against any individual in compensation based on any protected characteristic
- Employment discrimination because of sex includes discriminating against any individual in “compensation”

## **Exceptions for pay disparities (including affirmative defenses)**

- Sex is a bona fide occupational qualification.

## **No prohibition against salary history inquiry.**

- Under Wisconsin law, local government may not prohibit employers from soliciting the salary history of prospective employees.

## ***Pay Equity Team***

Learn more about our services and team.

## ***Related Insights***

View our related Pay Equity Insights for Wisconsin

