



# Tenth Circuit Rules That Marijuana Industry Workers Can Sue for Overtime Pay

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The Tenth Circuit ruled that the Fair Labor Standards Act (FLSA) applies to employees working in the marijuana industry despite violation of the Controlled Substances Act. Denver lawyer, Micah Dawson, explained to *Bloomberg* that “[t]he courts have made clear through the years that FLSA is broad in terms of how it defines employees and employers.” Micah provided context to the discussion by aligning the Tenth Circuit’s ruling with previous case law in which a federal court in Oregon found that an employee directly involved in growing marijuana enjoyed protection of federal labor law.

To read the full article, visit [Bloomberg](#) (subscription required).

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