



SHRM Taps Fisher Phillips Attorney for Analysis of OFCCP's New Rules on Pay Equity Compliance

News
9.04.18

When the Office of Federal Contract Compliance Programs (OFCCP) issued new guidance regarding pay equity compliance, SHRM turned to Cheryl Behymer to understand what the new rules mean for employers. While the OFCCP said that race might not be a factor in pay disparity and empowered employers with the ability to self-audit, Behymer told SHRM: “that the door has been left open for the OFCCP to reach an adverse finding, even absent anecdotal evidence, using statistics alone.”

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