



SHRM Taps Fisher Phillips Attorney for Analysis of OFCCP's New Rules on Pay Equity Compliance

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When the Office of Federal Contract Compliance Programs (OFCCP) issued new guidance regarding pay equity compliance, *SHRM* turned to Cheryl Behymer to understand what the new rules mean for employers. While the OFCCP said that race might not be a factor in pay disparity and empowered employers with the ability to self-audit, Behymer told SHRM: “that the door has been left open for the OFCCP to reach an adverse finding, even absent anecdotal evidence, using statistics alone.”

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