

## **Employers Should Formalize Marijuana Policies Now**

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In the article, "Employers Should Formalize Marijuana Policies Now," featured in *Business Insurance*, attorney Danielle Urban discusses the eight states that recently approved marijuana-related initiatives and what that means for employer policies.

With respect to medical marijuana, "There's a tendency among employees to believe if they have a medical marijuana card that they're entitled to use it, and they're not thinking they can lose their job for testing positive," said Danielle S. Urban, a partner with Fisher Phillips L.L.P. in Denver.

To read the full article, please visit **Business Insurance**.

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