



EEOC's Data Collection Proposal Could Spike Litigation against Employers

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Sarah Moore was quoted in *Business Insurance* on February 2, 2016. The article “EEOC’s Data Collection Proposal Could Spike Litigation against Employers” discussed how a U.S. Equal Employment Opportunity Commission proposal to start collecting pay data from employers with more than 100 workers will likely lead to more litigation and administrative proceedings filed against businesses by the agency and the plaintiff’s bar.

Sarah said, “By having the data available, the EEOC has an ability to better identify those employers who are noncompliant” with federal law, “and so there will be a greater incentive for companies to make sure that they’re reviewing their systems, so that there hasn’t been any inadvertent pay disparities that haven’t been addressed,” she said. “It’s forcing the issue.”

To read the full article, please visit [*Business Insurance*](#).

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