

## Uber Appeals Ruling that Driver Was Employee

News

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John Skousen was quoted in *SHRM* on June 19, 2015. The article “Uber Appeals Ruling that Driver Was Employee” discussed the debate over whether ride-booking service Uber’s drivers are employees or independent contractors is revving up.

Businesses “are getting hit hard on the independent contractor classification,” said John. He said there are a “lot of cases” about this classification and that the litigation “is not going away.”

John said that while broad liability for Uber is uncertain at this point, there may be a number of copycat litigants who similarly bring their claims before the labor commissioner or directly in superior court.

He added that he wouldn’t recommend labeling those who perform the main core of a business as independent contractors. “I wouldn’t go there,” he remarked. “Look at the risk of litigation.”

To read the full article, please visit [SHRM](#).

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