



To Work Or Not To Work When It Snows?

News

2.14.14

Partner Kathleen Caminiti offered insight to *NJ 101.5* on snowstorm work policies.

“There’s a common misconception that when the governor declares a state of emergency, businesses are closed. That’s not true,” said Kathleen. “They can be open, and employers can require employees to report to duty.”

She said the best approach for employees is a paid time off day if they determine the weather or road conditions are too harsh to travel through.

“If someone is a bookkeeper in a small accounting firm and it’s unsafe to go to work, that’s a very different situation from someone who works in emergency services,” Kathleen explained. “You know the job you’re hired for and the essential duties of that job.”

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