



# Sports Industry Group

With deep industry experience and more than 35 attorneys who were collegiate or professional athletes themselves, Fisher Phillips' dedicated Sports Team knows your concerns first-hand and shares your passion. Our diverse group is long-time labor and employment counsel to professional franchises and leagues, collegiate conferences, individual colleges and universities, youth sports clubs and organizations, and other industry players. We are driven to stay one step ahead of our competition to help you comply with applicable laws and regulations, work up-front to avoid and manage controversies, and defend you fiercely before governmental, regulatory, and administrative agencies and, when necessary, in litigation. In fact, we have been on the front lines in cases of first impression that have involved unique and novel employment issues that impact our sports clients.



## How we can help our Professional Sports clients



### We are experienced handling issues impacting professional sports, your workers and athletes across the country, including:

- Investigating and defending against allegations of harassment, discrimination, retaliation, and other improper and/or unlawful conduct
- Conducting equal pay evaluations and defending claims of unequal pay
- Workplace safety
- Athlete and worker classification issues, and related wage and hour complications
- Labor relations, including NLRB practice and procedure, development of positive employee relations strategies and representation of unionized employers
- Contract negotiations
- Professional league compliance, investigations and enforcement
- Athlete mental health and related accommodations
- Trials, litigation and dispute resolution



### We partner with our clients on a myriad of other workplace matters, such as:

- Conducting trainings and providing strategic advice to promote diversity, equity, and inclusion at your organization
- Crisis management
- Creating handbooks, policies, and procedures
- Team sales and acquisitions
- Preventive training, counseling and advice to promote compliance, appropriately enforce personnel policies, and avert litigation
- Immigration issues
- Employee leaves and accommodations

With almost 600 attorneys in 41 offices across the United States and Mexico, Fisher Phillips is an international labor and employment firm providing practical business solutions for employers' workplace legal problems.