

## **State Consumer Privacy Law Comparison Chart**

State	Law	Effective Date	Who It Applies To	Consumer Rights	Applies In B-2-B Context	Definition Of "Sale" Limited To Monetary Consideration	Addresses AI / Automated Decision Making	Applies In The Employment Context
California	California Consumer Privacy Act (CCPA/ CPRA)	CCPA: Jan 1, 2020 CPRA: Jan 1, 2023	Businesses with gross revenues over \$25M; handle data of 100,000+ consumers or earn 50%+ of revenue from selling or sharing of personal data.	Right to access, delete, correct, opt-out, and limit use of sensitive personal information.	Yes	No	Yes	Yes
Colorado	Colorado Privacy Act (CPA)	July 1, 2023	Businesses handling data of 100,000+ consumers or earn revenue from selling data of 25,000+ consumers.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
Connecticut	Connecticut Data Privacy Act (CTDPA)	July 1, 2023	Businesses handling the personal data of 100,000+ consumers or 25,000+ with 25%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
Delaware	Delaware Personal Data Privacy Act (DPDPA)	Jan 1, 2025	Businesses handling data of 35,000+ consumers or 10,000+ consumers and 20%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No

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Indiana	Indiana Consumer Data Protection Act (ICDPA)	Jan 1, 2026	Businesses handling data of 100,000+ consumers or 25,000+ consumers and 50%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	Yes	Yes	No
Iowa	Iowa Consumer Data Protection Act (ICDPA)	Jan 1, 2025	Businesses handling data of 100,000+ consumers or 25,000+ and 50%+ from revenue from sales of data.	Right to access, delete, opt-out, and data portability.	No	Yes	No	No
Kentucky	Kentucky Consumer Data Protection Act (KCDPA)	Jan 1, 2026	Businesses handling data of 100,000+ consumers or 25,000+ consumers and 50%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	Yes	Yes	No
Maryland	Maryland Online Data Privacy Act (MODPA)	Oct 1, 2025	Businesses handling data of 35,000+ consumers or 10,000+ consumers and 20%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
Minnesota	Minnesota Consumer Data Privacy Act (MNCDPA)	July 31, 2025	Businesses handling data of 100,000+ residents or 25,000+ residents and 25%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No

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Montana	Montana Consumer Data Privacy Act (MTCDPA)	Oct 1, 2024	Businesses handling data of 50,000+ consumers or earn revenue from selling data of 25,000+ consumers and earn 25% revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
Nebraska	Nebraska Data Privacy Act (NDPA)	Jan 1, 2025	Businesses operating in the state, processes or engages in the sale of personal data, and not a small business.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
New Hampshire	New Hampshire Data Privacy Act (NHPA)	Jan 1, 2025	Businesses operating in the state or produces products or services that target residents and handling data of 35,000+ consumers or 10,000+ consumers and earn 25%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
New Jersey	New Jersey Data Privacy Act (NJDPA)	Jan 15, 2025	Businesses <sup>1</sup> handling data of 100,000+ residents or 25,000+ residents and 25%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	Yes	Yes	No

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Oregon	Oregon Consumer Privacy Act (OCPA)	July 1, 2024	Businesses <sup>2</sup> handling data of 100,000+ residents or 25,000+ residents and earn 25%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
Rhode Island	Rhode Island Data Transparency and Privacy Protection Act (RIDTPPA)	Jan 1, 2026	Businesses handling data of 35,000+ residents or 10,000+ residents and earn 20%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
Tennessee	Tennessee Information Protection Act (TIPA)	July 1, 2025	Businesses with gross revenues over \$25M, handling data of 175,000+ consumers, or 25,000+ consumers for sales.	Right to access, delete, correct, opt-out, and data portability.	No	Yes	Yes	No
Texas	Texas Data Privacy and Security Act (TDPSA)	July 1, 2024	Businesses controlling or processing data of 50,000+ consumers or 25,000+ for sales purposes.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
Utah	Utah Consumer	Dec 31, 2023	Businesses controlling or processing data of	Right to access, delete, opt-out,	No	Yes	No	No

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	Privacy Act (UCPA)		100,000+ consumers or 25,000+ and earn 50%+ revenue from sales of data.	and data portability.				
VA	Virginia Consumer Data Protection Act (VCDPA)	Jan 1, 2023	Businesses handling data of 100,000+ consumers or 25,000+ and earn 50%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	Yes	Yes	No