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Please join us for

Beyond Banking for Business.

Presented by *Community Banks of Colorado*

EMPLOYMENT LAW BASICS - HIRING AND FIRING

Employees are often the lifeblood of every business. Hiring and firing employees are critical decisions fraught with danger for those who take them lightly. In this interactive program, you will receive do's and don'ts from seasoned employment law professionals covering the basics of hiring and firing employees. Coffee and light refreshments will be provided. Stopping by just makes sense.

Speakers:

Mike Greco, Regional Managing Partner, Fisher Phillips; **Sarah Moffett**, Partner, Fisher Phillips; **Steve Roper**, President, Roper Insurance & Financial Services

Wednesday, September 12 | 7:30 am - 9:30 am at 18601 East Mainstreet, Parker

RSVP

RSVP to Jimmy Knoch at jknoch@cobnks.com. *Limited seating available.*

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TOPIC: EMPLOYMENT LAW BASICS - HIRING AND FIRING

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HOSTED BY

Community Banks of Colorado

Robert Cerminara, VP Business Banking Officer

Omar Castillo, VP Group Manager

Jimmy Knoch, AVP Business Banking Center Manager

PRESENTATION BY



Mike Greco

Regional Managing Partner, Fisher Phillips

Mike Greco is regional managing partner of the Denver office. As a senior member of the firm's Employee Defection and Trade Secrets Practice group, Mike focuses his practice on the claims and issues that arise from the movement of employees between competitor firms. In this regard, Mike is especially attuned to the mistakes employers commonly make when hiring and firing employees. Additionally, as regional managing partner, Mike oversees the Denver office attorneys who regularly advise clients concerning, and litigate claims concerning, harassment, discrimination, wrongful termination, and retaliation. He also has experience counseling employers on personnel policies, hiring procedures, and handbook/contract review and drafting.



Sarah Moffett

Partner, Fisher Phillips

Sarah Moffett is a partner in the Denver office who focuses her practice on representing employers on a wide variety of employment litigation matters, including defense to claims of disability discrimination, age discrimination, purported violations under the Family Medical Leave Act and Fair Labor Standards Act, and harassment and discrimination, as well as claims arising under local and state laws. In addition to litigation, Sarah advises on matters involving personnel policies, hiring, training, disciplining, terminating, reasonable accommodations, protected leave, complaints, and regulatory compliance.



Steve Roper

President, Roper Insurance & Financial Services

Steve Roper has been helping clients get what they need in insurance for more than 30 years. We make Insurance Easy and Enjoyable. In addition to providing a full range of commercial insurance services, Steve is a recognized leader in the healthcare industry and has been featured in national media, including television, radio, newspapers and regularly speaks on insurance issues to insurance agents, insurance associations, Small Business Development Centers, Chambers of Commerce and business groups.

Steve started his company in the basement of his house and has built Roper Insurance to be recognized in the top 1% of health insurance brokerage firms in the nation for small group and individual coverage.